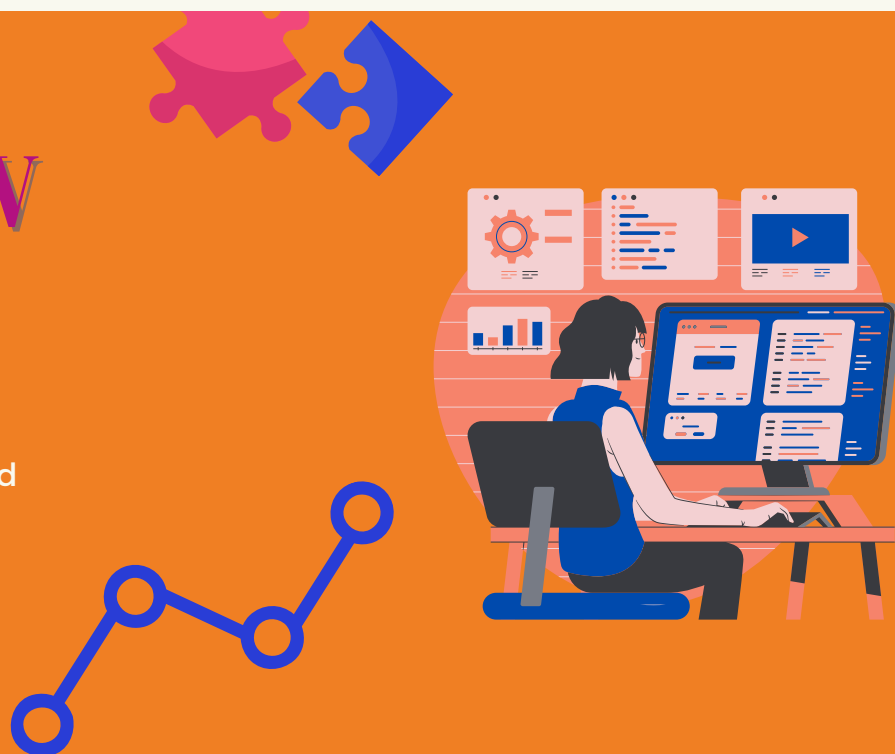




# TELEGROW PROJECT

Enhancing the Teleworking  
Digital Skills for the Middle aged  
employees



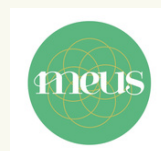
## PROJECT PRESENTATION

TeleGrow project "Enhancing the Teleworking Digital Skills for the Middle aged employees" belongs to the Vocational education and training sector of the Erasmus + Programme - Call 2020 Round 1 KA2 - Cooperation for innovation and the exchange of good practices. It is an innovative project concerning the use of teleworking in 50+ population, considering pros and cons in their lives.

The project started 2021-03-01 and its duration is 24 months.

There are 6 partners in the project, for a total budget of 235.990,00 EUR

- FLORIDA CENTRE DE FORMACIÓ, COOP. V, Spain - Lead Partner;
- TOWARZYSZENIE CENTRUM WSPIERANIA EDUKACJI I PRZEDSIĘBIORCZOŚCI, Poland;
- KAINOTOMIA & SIA EE, Greece;
- E-SENIORS: INITIATION DES SENIORS AUX NTIC ASSOCIATION, France;
- EURO-NET, Italy;
- MARKEUT SKILLS SOCIEDAD LIMITADA, Spain



*Four IOs:*

- 1. Telegrow interactive Report*
- 2. How to stay gOLD guide*
- 3. How to Telegrow Training Modules: the ultimate teleworking training for VET providers*
- 4. The TeleGrowing Hub: e-learning platform*



## AIM OF THE PROJECT

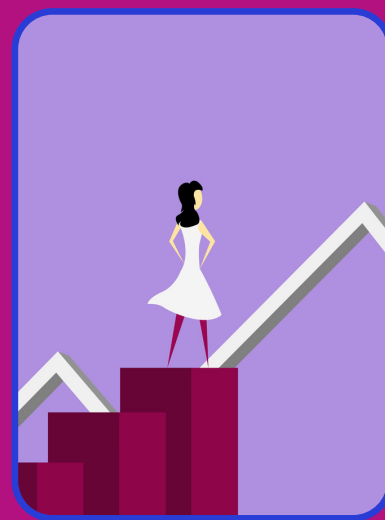
Employees aged 50+ seem to be a particularly vulnerable group to the overall situation as they are not only threatened by the virus itself but also by the rapidly changing working conditions. A percentage of 30,4% of workers over 50 years old started to work from home as a result of the COVID-19 situation. However, older employees are less likely to possess the ICT skills necessary for telework which gives them a hard time, preventing them from performing their work tasks with speed and efficiency. The fact that older employees have less or no prior experience, turns teleworking into a hard and stressful experience, with serious implications on their productivity and well-being. For this reason, teleworking is a noteworthy opportunity, especially for older workers and can bring significant results, if deployed correctly.

Offering suitable educational materials, the TeleGrow project aims to equip VET providers with sufficient knowledge in order to be able to (re)train and upskill employees aged 50+ in terms of digitality and will offer valuable guidance to older employees in order to facilitate their transition to the new working conditions. The TeleGrow's aim is to create a teletraining and teleworking environment, inclusive and accessible to all, which will maximize the efficiency of the users while safeguarding public health.

This will be achieved by:

- Collecting and analyzing data on the current teleworking conditions: opportunities and challenges for employees of older age;
- Creating and providing training materials, customized to the needs of employees over the age of 50;
- Offering training tips and methods to VET educators for them to adopt improved approaches on the training of older VET learners;
- Highlighting the importance of balancing life and work and provide solutions to older teleworkers, in order to maintain a healthy schedule;
- Pinpointing the national frameworks and contributing to the overall EU effort on promoting telework.





## THE FIRST PROJECT ACTIVITIES

The first actions undertaken within the telegrow project concern the realization of the output number 1, which has as its purpose the realization of a research/study that gives a clear picture of the current situation of smartworking in each partner country.

The pandemic of Covid-19 has led to a strong growth of teleworking, however, many workers do not know the active legislation in this regard or are not aware of any support initiatives.

The first activity carried out, therefore, was a research and analysis, carried out by each partner on the following issues:

- Existing or drafted legislation on smartworking
- Adoption of smartworking
- Development of digital skills
- Good business practices in the use of teleworking
- Identification of laws or incentives to support smartworking.

This analysis conducted by each partner for their country, will result in a useful report for beneficiaries to obtain information and learn more about the current situation on smartworking.

The second activity was the administration of a survey to students, workers and VET trainers in which we investigate the digital skills of the same, with a particular attention to those over 50. Through a series of questions we intend to understand the degree of digitization of users, their opinion on the use of information technology in the work context and what digital skills they consider most useful in their work.

**FOR MORE INFORMATION**

[HTTPS://TELEGROW.ERASMUS.SITE](https://telegrow.erasmus.site)

Co-funded by the  
Erasmus+ Programme  
of the European Union



The European Commissions' support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.